



Regd.No. 188285/074/075  
Govt Lic.: 1537078/079  
PAN No.: 606725198



**Winner HR Solutions**  
PRIVATE LIMVITED

Your Trusted Partner  
in Manpower Excellence



## Introduction

In the vibrant heart of Kathmandu, Nepal, Winner HR Solutions Pvt. Ltd. shines as a beacon of excellence in the world of Contract Manpower supply and Placement Consultancy. We are regarded as one of the leading Manpower Recruitment Agencies in Nepal, approved by the Government of Nepal under license no. 1536/078/079. For years,



our unwavering dedication to unparalleled quality and a comprehensive range of services has established us as an esteemed partner for industries in quest of exceptional talent solutions. We are the top and most recommended manpower agency in Nepal to deploy various categories of human resources worldwide for foreign employment.

Our journey takes pride in supplying manpower from Nepal with different capacities to various countries, forging a legacy built on the highest level of customer satisfaction. We consistently strive to offer quality services, transcending boundaries, and expanding our global footprint.

In this extensive exploration, we shall embark on a journey to unravel the essence of Winner HR Solutions, and understand why we are the preferred choice for organizations seeking to unlock their full potential through human capital.

## *Services:*

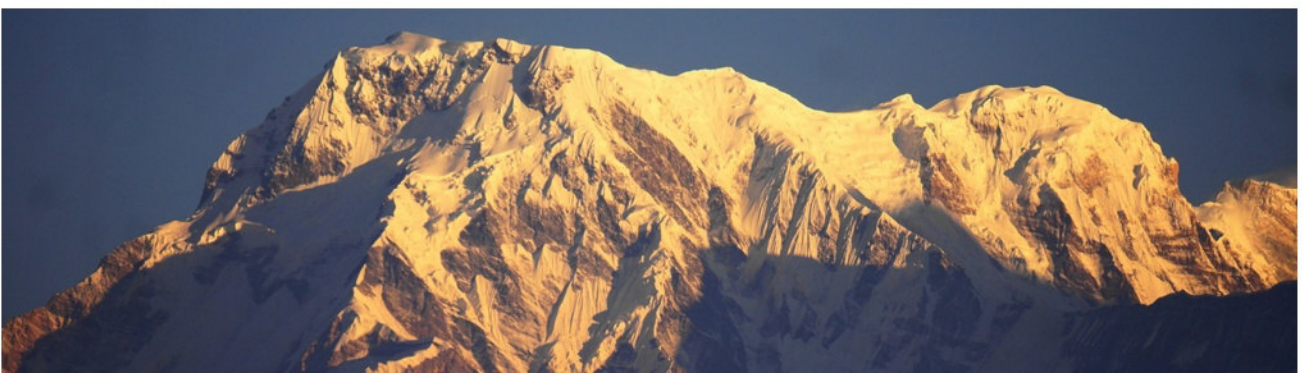
### Tailored Manpower Solutions for Your Success

At Winner HR Solutions, we don't just offer generic services; we craft bespoke solutions. The cornerstone of our approach is customization, understanding that every industry has specific prerequisites and each client's needs are unique. We take pride in our ability to mold our services to meet these distinctive demands, ensuring that the recruitment process is smooth and effective as possible. This means that your manpower solutions are not a one-size-fits-all package but a tailored strategy designed to address your precise requirements.

**Industry-Specific Expertise:** Our commitment to industry-specific alignment is unwavering. We understand that success lies in our ability to comprehend the intricacies of different sectors. Whether you operate in IT, healthcare, construction, or any other industry, Winner HR Solutions has the industry-specific expertise to connect you with the right talent at the right time. Our management team is adept at not just finding candidates but identifying those who are a perfect match for your unique industry, ensuring a seamless fit within your organization.

**Versatility in Offerings:** Winner HR Solutions offers unrivaled levels of versatility in our services, ensuring that you have a one-stop solution for all your recruitment needs. Whether you are seeking supervisory personnel or labor support, we provide a wide spectrum of manpower solutions. This versatility means that you can rely on us for a diverse range of roles, making us your ultimate partner in securing a workforce that is not just skilled but also synchronized with your industry's specific requirements.

**Your First Point of Contact:** In the realm of





manpower solutions, Winner HR Solutions is your premier choice, making us your first point of contact for all recruitment requirements. We are not just a service provider; we are a partner dedicated to understanding your needs, aligning with your industry, and delivering candidates who are not just qualified but passionate about contributing to your organization's success.



**At Winner HR Solutions Pvt. Ltd., our services are a testament to our commitment to excellence in the field of manpower recruitment. We don't merely provide services; we offer solutions, designed with precision and personalized to meet your industry-specific needs. Whether you seek workforce excellence in Nepal or around the world, Winner HR Solutions is your trusted partner in realizing your recruitment objectives.**





# Team Expertise:

## The Power Behind Winner HR Solutions Pvt. Ltd.

In the realm of manpower recruitment, the true strength of Winner HR Solutions Pvt. Ltd. resides within our dedicated and proficient workforce. Our team is more than just a collective of professionals; they are the driving force that makes the extraordinary possible. In this section, we will unveil the essence of our team, emphasizing their unique qualifications, unwavering dedication, and their unparalleled commitment to delivering results.



**The Blend of Physical and Mental Prowess:** Our team is a testament to the seamless fusion of physical and mental prowess. At Winner HR Solutions, we believe that success in the complex world of recruitment is not solely an intellectual endeavor but a harmonious combination of physical and mental capabilities. Our professionals are not just experts in their respective fields but are also individuals who understand the importance of a strong work ethic, determination, and resilience. This unique blend allows them to navigate challenging situations, respond with agility, and ensure that the recruitment process is as smooth and effective as possible.

**Exceptional Decision-Making Abilities:** In the fast-paced world of recruitment, sound decision-making is imperative. Our team excels in this regard, demonstrating exceptional decision-making abilities honed through years of experience.

Whether it's identifying the ideal candidate for a specialized role or making strategic choices in the recruitment process, our professionals exhibit a knack for making informed, calculated, and timely decisions. This ability ensures that our clients receive the best talent, matching their requirements precisely.

**Skills Honed Through Experience:** At Winner HR Solutions, experience is not just a factor; it's a defining attribute of our team. Our professionals have amassed years of experience in the field, transforming them into experts who understand the intricacies of manpower recruitment. This experience is not just a measure of their tenure but a reflection of their commitment to continuous learning, growth, and innovation. We have cultivated a work environment that stimulates creativity and encourages our team to push the boundaries of their own expertise. The result is a group of professionals who are not just competent but continually evolving and adapting to the evolving landscape of manpower solutions.

The dedicated professionals at Winner HR Solutions Pvt. Ltd. represent the heartbeat of our agency. Their unique qualifications, unwavering dedication, blend of physical and mental prowess, exceptional decision-making abilities, and experience honed through years of service, set them apart as



leaders in the industry. They are not just recruiters; they are the architects of your success, committed to finding you the right candidate at the right time, every time.



## Leadership Team of Winner HR Solutions Pvt. Ltd.

### *Message from Managing Director*



**Mr. Vijaya Lama**  
*Managing Director*

Winner HR Solution is a Recruitment Company registered in the Ministry of Labour and Transport Management, Government of Nepal, holding License No: 1536/078/079. Our company was established with the core objective of providing promising career avenues to prospective candidates, with a particular focus on employment opportunities in high-growth sectors. The reputation we have cultivated is a direct result of the high quality of our employees. We foster an environment that stimulates creativity, continuous learning, growth, and innovation. Our dedication is to transform these qualities into providing superior service to employers at the right time and with the right intentions. At Winner HR Solutions, we are committed to bridging the gap between talented individuals and organizations seeking the best talent to drive their success.

### *Message from Chairperson*



**Madam Hema Gurung**  
*Chairperson*

We take immense pride in introducing ourselves as one of the leading manpower agencies, dedicated to the recruitment of hardworking and diligent Nepali manpower for opportunities across the world. Winner HR Solution is committed to delivering high-quality services in nearly every sector, ensuring that the recruitment process is as smooth and effective as possible. We strive to be your primary point of contact for all your recruitment needs. Our management team boasts unparalleled expertise, with a proven track record of finding the right candidates at the right time, making us a trusted partner in your talent acquisition journey.



## *Expertise and Success:* **Pioneering Excellence in Manpower Solutions**

The journey of Winner HR Solutions Pvt. Ltd. is a testament to our unwavering dedication to excellence in the field of manpower recruitment. Over the years, we have not only achieved success but have set new industry standards, emerging as a trusted partner for both clients and candidates. In this section, we will delve into the key milestones and accomplishments that define our expertise, showcasing our proficiency in various verticals and our impressive track record of successful placements, especially in top-tier organizations.

***Journey Towards Excellence:*** Winner HR Solutions embarked on this journey with a clear vision: to provide high-quality manpower solutions and redefine the recruitment landscape in Nepal and beyond. Our tireless commitment to this vision has been instrumental in our success. We have evolved from a fledgling recruitment agency into a powerhouse that consistently delivers on its promises. This journey reflects our dedication to continuous improvement, innovation, and a client-centric approach.

***Key Milestones and Accomplishments:*** Our journey is marked by several key milestones and accomplishments that highlight our growth and success. These milestones include expanding our reach beyond Nepal's borders, securing government-approved licenses, and establishing ourselves as a reputable HR solutions provider. We have received accolades and acknowledgments for our contribution to

the industry and the community.

***Successful Placements in Top-Tier Organizations:*** One of our proudest achievements is our consistent track record of successful placements in top-tier organizations. We have forged partnerships with renowned companies, both locally and internationally, and have played a pivotal role in helping them secure the talent they need to thrive. Our expertise lies in identifying the best candidates who not only meet the job requirements but also align with the company's culture and values.

***Expertise in Various Verticals:*** Winner HR Solutions does not restrict its expertise to a single industry; rather, we excel in multiple verticals. Our team's diverse skills and industry-specific knowledge allow us to cater to the unique requirements of various sectors, including IT, healthcare, construction, and more. This versatility is a testament to our ability to adapt and thrive in different environments and industries.

## **Training Visa to Japan and Global Opportunities**

Winner HR Solutions Pvt. Ltd. opens doors to a world of opportunities through its comprehensive Training Visa program, facilitating the global movement of skilled professionals. Our reach extends to Japan and various countries where the Government of Nepal has formally established agreements for the deployment of professional workers. With a firm commitment to excellence and a track record of adhering to the highest ethical standards, Winner HR Solutions stands as a





trusted partner in the dynamic landscape of international manpower supply.

Specializing in key sectors such as construction, hospitality, health professionals, agriculture, and beyond, Winner HR Solutions is poised to meet the escalating demands of industries worldwide. Our adept team excels in crafting bespoke solutions tailored to the specific needs of each client, ensuring a seamless fit for organizations seeking top-tier talent. As a government-approved leader in Contract Manpower supply and Placement Consultancy, we go beyond traditional recruitment services. We offer more than just a workforce; we provide solutions designed to unlock the full potential of human capital.

Our Training Visa program not only reflects our commitment to addressing the global workforce shortage but also underscores our dedication to nurturing excellence. The program bridges the gap between potential and performance, aligning with industry specifics and promoting continuous learning and growth. Winner HR Solutions invites organizations to explore this opportunity, confident in our ability to deliver a skilled and dedicated labor force, transforming aspirations into a reality on the journey to manpower excellence.

## *Global Reach:* **Extending Excellence Worldwide**

At Winner HR Solutions Pvt. Ltd., our commitment to excellence knows no geographical boundaries. We pride ourselves on our global reach, a testament to our unwavering dedication to providing top-quality talent on a global scale. Our ability to extend our services beyond our home region underscores our mission to offer exceptional manpower solutions to clients worldwide.

**Experience and Expertise:** Our extensive experience forms the foundation of our global reach. We have extended our expertise to various countries, including Malta, Lithuania, Croatia, Romania, and Latvia. This international exposure has enriched our knowledge and honed our capabilities in understanding diverse labor markets and their unique dynamics.

**Skilled and Non-Skilled Workers:** Winner HR Solutions is versatile in catering to the manpower needs of diverse industries. We offer both skilled and non-skilled workers, ensuring that our clients receive the expertise they need, regardless of the industry or sector. Whether you require highly specialized talent or individuals who can adapt to a variety of roles, we have the experience and a deep pool of candidates to meet your specific demands.

**United Arab Emirates and Qatar Specialization:** Among the regions where we have showcased our expertise, United Arab Emirates and Qatar stand out as areas where we specialize in the recruitment of workers for crucial roles. This includes positions such as drivers, security personnel, and construction workers. Our commitment goes beyond recruitment; we offer comprehensive training programs to equip our workforce with the skills and expertise needed to excel in these roles. This dedication ensures that the workforce we provide is not just competent but also well-prepared to meet the unique challenges of working in these regions.

Winner HR Solutions Pvt. Ltd.'s global reach is a reflection of our commitment to excellence and our readiness to extend our services to clients around the world. Our vast experience in diverse countries, versatility in providing skilled and non-skilled workers, and specialization in regions like Dubai and Qatar make us your ideal partner for securing top-quality talent, regardless of location. We are dedicated to bridging the gap between employers and candidates, ensuring that the right talent finds its way to the right destination.







## *Training Programs:* **Nurturing Excellence in Every Role**

At Winner HR Solutions Pvt. Ltd., our commitment to excellence doesn't stop at finding the right candidates for our clients; it extends to ensuring that our workforce is equipped with the skills and knowledge they need to excel in their roles. We recognize that successful placements are not just about recruiting the right talent but also about nurturing and enhancing their capabilities. Therefore, we have designed comprehensive training programs that are an integral part of our service offerings.

**Building Skillsets for Success:** Our training programs are tailored to bridge the gap between potential and performance. We understand that every role, whether in construction, security, or as a driver, demands a specific set of skills. Our training modules are meticulously designed to address these skill requirements. We prioritize both hard skills, such as technical proficiency, and soft skills, including communication and problem-solving abilities.

**Adapting to Industry Specifics:** The training we provide goes beyond generic skill development. It adapts to industry specifics, ensuring that our workforce is not just competent but industry-ready. We understand that the construction industry has different demands than the security sector, and the skills required for success in Dubai may differ from those needed in Qatar. Our training programs

are fine-tuned to meet these industry-specific and regional nuances.

**Continuous Learning and Growth:** We cultivate an environment that stimulates creativity, learning, growth, and innovation. Our training philosophy extends to ongoing development, recognizing that the job market is dynamic. As industries evolve, so must the skills of the workforce. We are committed to transforming these qualities into superior service for the employer, ensuring that our candidates adapt to changing landscapes with agility.

**Ensuring Employee Success:** Our comprehensive training programs are a testament to our commitment to our employees' success. We don't merely place candidates and walk away; we invest in their development, grooming them into top-notch professionals who are ready to excel in their roles from day one. Our goal is not just to secure placements but to ensure that our clients receive employees who are not just qualified but exceptionally well-prepared to contribute to their organizations.

Winner HR Solutions Pvt. Ltd.'s training programs are the backbone of our commitment to excellence. We recognize that the right placement, combined with the right training, can transform a good employee into a great one. Our comprehensive training initiatives are a reflection of our dedication to equipping our workforce with the skills and knowledge needed to excel in their roles. We are not just a recruitment agency; we are your partners in nurturing and expanding your human resources.





## *Government Accreditation:* **A Stamp of Reliability**

At Winner HR Solutions Pvt. Ltd., we take pride in our unwavering commitment to compliance, ethical standards, and reliability. Our dedication to upholding these principles is exemplified through our prestigious government accreditation, License No: 1537/078/79, issued on Date: 2078/10/26 B.S. (February 9, 2022 A.D.), by the Government of Nepal, Ministry of Labor and Employment, Department of Foreign Employment.

This official accreditation signifies our authorization to operate Foreign Employment Services, in full accordance with the Foreign Employment Act, 2064 B. S. (2007 A.D.) and the Foreign Employment Regulation 2064 B.S. (2007 A.D.). It is a testament to our commitment to adhering to the highest standards, ensuring that our operations are conducted within the legal framework, and safeguarding the interests of our clients and workforce.

As a government-accredited agency, Winner HR Solutions Pvt. Ltd. stands as a reliable and ethical partner in the world of manpower recruitment, offering services that meet not only the expectations of our clients but also the stringent criteria set by regulatory authorities. This accreditation is a stamp of trust, reflecting our steadfast commitment to delivering top-quality talent solutions while upholding the highest ethical and compliance standards.







## *In Conclusion:*

### **Pioneering Manpower Excellence**

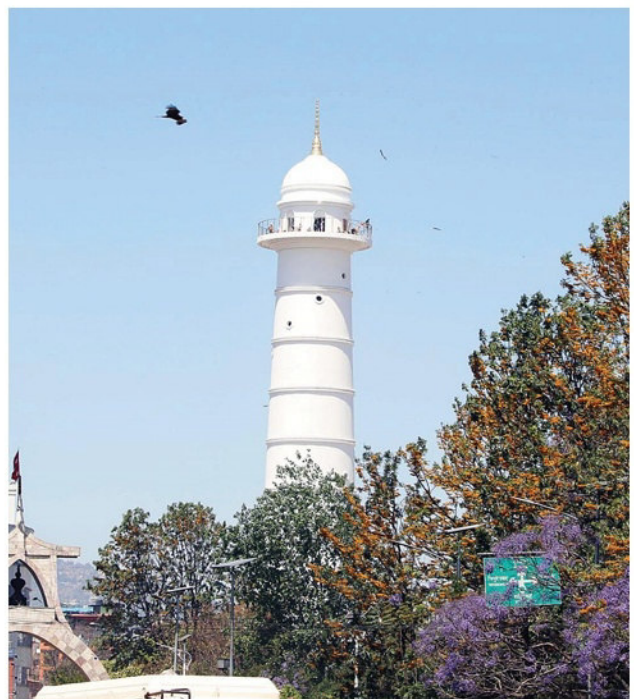
In closing, Winner HR Solutions Pvt. Ltd. stands resolute in its commitment to redefining excellence in the realm of manpower solutions. Our journey has been marked by dedication, growth, expertise, and unwavering commitment to our clients and candidates alike. We are not just a recruitment agency; we are your gateway to building a workforce that sets new standards in performance and commitment.

Our comprehensive range of services, highly trained and dedicated team, global reach, and commitment to nurturing excellence through training programs all come together to form the foundation of our promise. We are more than service providers; we are partners in your journey to success.

With experience that transcends borders, expertise in both skilled and non-skilled roles, and specialization in regions like Dubai and Qatar, Winner HR Solutions is well-prepared to offer customized solutions that align perfectly with your unique needs. Our invitation to connect is not just a formality; it's an invitation to explore the possibilities that await your organization.

At Winner HR Solutions Pvt. Ltd., we are passionate about delivering the best services to our clients. Our dedication is not just to meet expectations but to exceed them. We understand that the workforce is the backbone of your organization, and we are ready to be the trusted partner in helping you build a workforce that sets new standards in performance, commitment, and success.

Your journey to manpower excellence begins here, with Winner HR Solutions.





# Working Area

## Gulf countries:

Oman, Qatar, Saudi Arabia, Dubai and UAE

## Hongkong

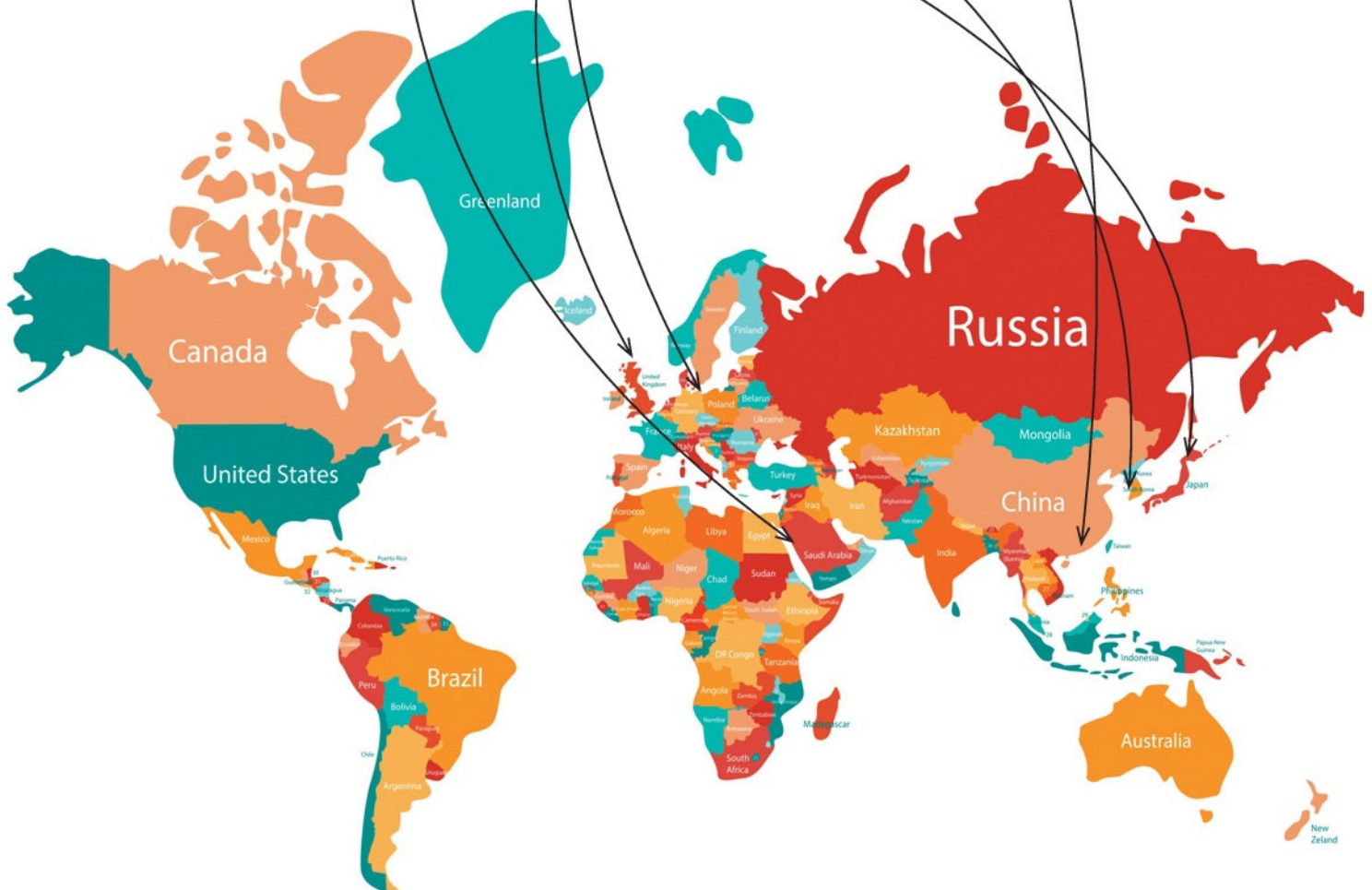
## Europe:

Malta, Hungary, Croatia, Austria, Lithuania, Romania, Bulgaria, Germany

UK

Korea

Japan







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## **Winner H.R. Solution Pvt. Ltd.**

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